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Dr. Radhika Gandhi has around eight years of experience out of which 6 years include core teaching at Post Graduate level and 2 years include administration as well as teaching. A Commerce graduate from Gujarat University with statistics as her principal subject; she has acquired Master's Degree in Business Administration with Human Resource Management as her specialization and recently Doctoral Degree in Human Resource Management focusing on Job Involvement and Human Resource Development Climate from Gujarat University. She has successfully participated at various faculty development programs organized by different Universities.

She has participated in couple of International and National conferences held in India. She has published 2 research papers in referred journals and 3 research papers in conference proceedings – 2 in national and 1 in international. She has guided several students with their research projects in the area of Human Resource at Post Graduate Level. She has served as a guest speaker as well as a convener on trends in Human Resource at United World of Business School in an HR Conference series organized by the department of Management. Her areas of interest include Change Management & Organization Development, Human Resource Development, Organizational Behavior, and Contemporary Issues in Human Resource Management.