



Gujarat Technological University

(Accredited with A+ Grade by NAAC)

School of Management Studies

Report on “Expert Session on Job Evaluation”

1) Title of Event: Expert Session on Job Evaluation

2) Type of Event: Expert Session

3) Date, Time and Venue of the Event:

Date: 27th March 2025

Time: 11 AM To 12.15 PM

Venue: Academic Block – 4, Room No. 07

4) Description of Event:

The expert session on "Job Evaluation" was conducted by Dr. Pragya Sharma, Assistant Professor, Narayana Business School & it was organized for students to provide an in-depth understanding of the concept and its significance in human resource management. The session aimed to highlight the methods, importance, and application of job evaluation in organizations, with a specific focus on its relevance in the Indian context. The expert shared insights into both analytical and non-analytical methods and their practical implementation in the workplace.

The expert session began with a brief introduction to job evaluation, explaining its role in determining the relative worth of various jobs within an organization. This process helps organizations establish fair compensation structures and ensures employees are remunerated according to the complexity and responsibility of their roles.

5) Name of Expert and brief speech:

Dr. Pragya Sharma, Assistant Professor, Narayana Business School, Sanathal, Ahmedabad.



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Dr. Pragya is an accomplished HR expert with extensive experience in the field of human resources and various management disciplines. Her passion revolves around diverse HR topics, and she has mentored over 850 students who have gone on to pursue successful careers in different verticals of HR. Her compassionate approach, combined with session plans based on real-life experiences, actively involves students and encourages them to explore the intricacies of perspective management deeply. Her lesson plans offer a splendid glimpse into the world of HR, providing an authentic connection to real-world HR practices.

6) Number of Participants:

A total of about 50 students of BBA semester-4 attended the session.

7) Photographs of the Event:





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8) Brochure or Flyer of the Event:



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Expert Session

on

Job Evaluation

with Eminent Speaker

Dr. Pragya Sharma

Assistant Professor
Narayana Business School



 27-03-2025

 GTU-SMS

 11:00 AM

Locate us @ : GTU SMS, Academic Block-4, GTU Campus, Visat Gandhinagar Highway,
Chandkheda, Ahmedabad Gujarat

 @GTUSMS



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9) Feedback of the Event:

On behalf of the students who attended the expert session on Job Evaluation, we would like to extend our sincere appreciation for the insightful and enriching presentation. The session was extremely beneficial, providing students with a thorough understanding of the key concepts and practical applications of job evaluation in real-world organizational settings.

The expert's clear explanation of both analytical and non-analytical methods helped them comprehend the different approaches organizations use to assess and rank jobs. The detailed discussion on the Point Method and Job Ranking Method was particularly valuable, as it provided them with a deeper understanding of how these methods are applied to determine fair compensation and job worth. Moreover, the session's focus on the Indian context was highly relevant.

Learning about the challenges and opportunities organizations face while implementing job evaluation systems in India, especially in comparison to global practices, was eye-opening for many of us who are aspiring to work in HR or related fields.

Students greatly appreciated the expert's ability to explain complex concepts in a simple and engaging manner. The session not only enhanced their theoretical knowledge but also gave them practical insights that will be incredibly useful in their future careers.

Students feel more confident in their understanding of job evaluation and its importance in creating fair and transparent organizational structures.



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10) Social Media Post:



Coordinator of the Event:

Dr. Neela Multani, Assistant Professor, GSMS

Report Prepared By:

Mr. Chirag Pugalia, Student, BBA-4, GSMS

Report Edited By:

Dr. Neela Multani, Media Committee Member, GSMS